



**UNITED STATES MARINE CORPS FORCES COMMAND  
EQUAL OPPORTUNITY AND SEXUAL HARASSMENT  
POLICY STATEMENT**

Our Corps' and this command's policy on Equal Opportunity are clear: we are committed to building and participating in an organization free from discrimination and sexual harassment. All members of this command will be treated with dignity and respect, and will be afforded equal opportunity to reach their full potential regardless their race, color, religion, gender, age or national origin.

Our success in both garrison and combat has been borne by a talented and trained diverse workforce, with trust in the organization, unshakeable unit cohesion, and the requirement to be combat ready at all times. Equal opportunity and force diversity allows us to capitalize on the vast experiences and talent that every member brings to the team. This ultimately ensures mission accomplishment.

Discrimination and sexual harassment tears at the very fabric of warfighting readiness, and violates trust, erodes morale, marginalizes unit cohesion, and limits individual flexibility vital in meeting today's global security challenges. Discrimination and/or sexual harassment in any form WILL NOT be tolerated. Every member of this command WILL be evaluated solely on individual merit, performance, fitness and capability. To be clear - Discrimination and Sexual Harassment WILL result in disciplinary or adverse administrative action.

If a member of this command has a complaint, the member's issue will be handled swiftly and with due diligence. Marines, Sailors, and Civilians must utilize their chain of command to resolve issues at the lowest level, or utilize the Informal Resolution System where possible. Members of this command also have the option of filing a formal complaint, preferably through established Request Mast procedures. Assistance is available through your Equal Opportunity Advisors/Representatives (EOA/EOR) or Counselors. The EOA for MARFORCOM is MSgt Hong Q. Huang, who is always available to assist any member of the command. He can be contacted at 757-836-1569 (DSN 836), BB 757-207-0682 or e-mail at hong.huang@usmc.mil. Collectively we will have zero tolerance for Discrimination and Sexual Harassment - individually we will ensure all hands enforce this standard. Remain Semper Fidelis!

JOHN E. WISSLER  
Lieutenant General, U. S. Marine Corps  
Commander, U. S. Marine Corps Forces Command