



## **UNIT, PERSONAL, AND FAMILY READINESS PROGRAM POLICY STATEMENT**

### **HEADQUARTERS AND SERVICE BATTALION FLEET MARINE FORCE, ATLANTIC MARINE FORCES COMMAND, MARINE FORCES NORTHERN COMMAND**

When you earned the title of Marine or joined this organization to support our mission, you became part of a strong, cohesive family.

The mission and goal of the Unit, Personal, and Family Readiness Program (UPFRP) is to provide enduring support to our members and their families, regardless of marital status. Whomever you determine to be family is important to this command.

Personal and family readiness improves our quality of life, increases unit readiness, and enhances our ability to support the forces we serve. Our success as an institution is directly tied to the morale and well-being of each Marine, Sailor, civilian and family member. The UPFRP is critical to the readiness of this command and the monitored commands we support.

Family Readiness Volunteers, including Command Team Advisors, Family Readiness Assistants, and Morale Support Volunteers are the cornerstone to our UPFRP. We hope to recruit, train, and retain effective Family Readiness Volunteers to support our Command – please join us in supporting this critical function. It is only through your assistance, engaged leadership, and good feedback that we can continue to strengthen this program and reach every member.

If you have any questions or if you are interested in finding out more about the UPFRP, please contact our Uniformed Readiness Coordinators, Chief Warrant Officer 3 Michelle Lynch at 757-445-0475 or Gunnery Sergeant Alfred Palacios at 757-836-2071.

A handwritten signature in black ink, appearing to read "G. M. Hermès".

**G. M. HERMÈS**  
**Colonel, U.S. Marine Corps**