UNITED STATES MARINE CORPS FORCES COMMAND
EQUAL OPPORTUNITY AND SEXUAL HARASSMENT
POLICY STATEMENT

Our Corps' and this command's policy on Equal Opportunity are clear: we are committed to building and participating in an organization free from discrimination and sexual harassment. All members of this command will be treated with dignity and respect, and will be afforded equal opportunity to reach their full potential regardless their race, color, religion, sex (to include gender identity), sexual orientation, or national origin.

The vast majority of us originally came from some place outside this glorious nation - our families came here for myriad reasons - economics want, political or religious injustice, or for the opportunity to rise above the rule of an uncaring government. For many of us, that opportunity afforded our forefathers had a lot to do with our decision to serve America. That service can have no caveats.

Discrimination and sexual harassment tears at the very fabric of warfighting readiness, and violates trust, erodes morale, marginalizes unit cohesion, and limits individual flexibility vital in meeting today's global security challenges. Discrimination and/or sexual harassment in any form WILL NOT be tolerated. Every member of this command WILL be evaluated solely on individual merit, performance, fitness and proficiency. To be clear - Discrimination and Sexual Harassment WILL result in disciplinary or adverse administrative action.

If a member of this command has a complaint, the member's issue will be handled in accordance with MCO 5354.1D W/CH 1 and MCO 1000.9A. Marines, Sailors, and Civilians must utilize their chain of command to resolve issues at the lowest level, or utilize the Informal Resolution System where possible. Members of this command also have the option of filing a formal complaint, preferably through established Request Mast procedures. Assistance is available through your local Equal Opportunity Advisor/Representatives (EOA/EOR). The EOA for MARFORCOM is MSgt Joseph L. Rice, who is always available to assist any member of the command. He can be contacted at 757-836-1569 (DSN 836), BB 757-207-0682 or e-mail at joseph.l.rice1@usmc.mil.

Collectively, we will have zero tolerance for Discrimination and Sexual Harassment - individually, we will ensure all hands enforce this standard. Remain Semper Fidelis!

M. A. BRILAKIS
Lieutenant General, U.S. Marine Corps
Commander, U.S. Marine Corps Forces Command