



**UNITED STATES MARINE CORPS FORCES COMMAND
UNIT PERSONAL AND FAMILY READINESS PROGRAM
POLICY STATEMENT**

The Unit Personal and Family Readiness Program are critical to overall readiness, and when combined with training and equipment readiness makes good units great! Tactical brilliance cannot be sustained without personal and family readiness. Every member of United States Marine Corps Forces Command plays a vital role in maintaining a high level of personal and family readiness. Commanders, Marines, Sailors, and civilian employees share a responsibility to ensure our families are prepared to thrive despite the often competing demands of family life, military and civilian careers, and separations due to training, operations, and deployments.

Commanders, Family Readiness is your responsibility! Your engaged leadership is required for your program's success. You will ensure your Marines' and Sailors' families are informed of everything inherent in their personal and family readiness. Communicate with your families continuously, both your married and single Marines' and Sailors' families. Your Family Readiness Officer (FRO) is a Special Staff Officer, and it is vital that we maintain their required skills through training and utilization. FROs will attend all developmental training.

Commanders must educate Marines and Sailors on the importance of family readiness. Individuals play the ultimate role in the health and well-being of their own family, including extended family members, however Commanders, FROs, and the Commander's Program facilitate their success. We must be ready to fight tonight and have the confidence that our families have the skills, knowledge and resources needed to cope with the inherent stress of our day-to-day service, our training, our deployments, and our absences that result from each of these stressors.

Commanders and FROs will partner with installation Marine Corps Community Services and Marine Corps Family Team Building staffs to provide essential assistance to their Marines, Sailors, and families.

My Family Readiness Command Team stands ready to advise subordinate command teams within the United States Marine Corps Forces Command and together we will work diligently with them to ensure we have the strong program our families deserve-accept no less. My point of contact is Mr. Colin Moore, Family Readiness Officer, at DSN 836-2072 or colin.moore@usmc.mil.

A handwritten signature in black ink, appearing to read 'M. A. BRIDAKIS'. The signature is stylized and somewhat cursive.

M. A. BRIDAKIS

Lieutenant General, U.S. Marine Corps
Commander, U.S. Marine Corps Forces Command