



**FLEET MARINE FORCE, ATLANTIC, MARINE FORCES
COMMAND, MARINE FORCES NORTHERN COMMAND
PROHIBITED ACTIVITIES AND CONDUCT POLICY STATEMENT**

The Marine Corps order on Prohibited Activities and Conduct (PAC) Prevention and Response Policy, MCO 5354.1F, which was recently signed, updated our institution's policy, procedures, and responsibilities for preventing and responding to prohibited conduct involving sexual harassment, prohibited discrimination, harassment, hazing, bullying, dissident and protest activities, and wrongful distribution or broadcasting of intimate images. As you all are aware, these behaviors are referred to collectively as prohibited activities and conduct (PAC).

The entirety of the new order is 80 pages and it would be naive of me to think that you will read every page. What I do expect is that every Marine and Sailor in Fleet Marine Force, Atlantic, Marine Forces Command, Marine Forces Northern Command will read Chapter 1 of this order word for word. I also

want all commanders and senior enlisted advisors to facilitate conversations in your units to enhance a better understanding of the entirety of the contents of this order and the expected behavior of our Marines and Sailors. All unit personnel must know how to report PAC violations and understand the methods of resolution including Conflict Management, previously called informal resolution, and Complaint Resolution, previously known as formal resolution.

Leaders at all levels must remain vigilant for the signs of PAC violations. Hate, prejudice, discrimination, and harassment of any kind will not be tolerated. None of these behaviors has a place in our Corps. Hostile command climate and violations of the PAC policy erode good order and discipline, undermining the trust and confidence of the public and our fellow Marines.

A PAC violation, in any of its forms, will not be tolerated in this Command.

If you witness or suspect a PAC violation, take action and contact someone in your chain of command immediately.

The point of contact for this policy is the Marine Forces Command Equal Opportunity Advisor MGySgt Paul S. Corner: (757) 836-1569; cell: (757) 943-5575; or email: paul.corner@usmc.mil.

A large, stylized handwritten signature in black ink, appearing to read 'B. W. Cavanaugh'.

B. W. CAVANAUGH
Lieutenant General, U.S. Marine Corps
Commanding General, Fleet Marine Force, Atlantic
Commander, Marine Forces Command
Commander, Marine Forces Northern Command