



UNITED STATES MARINE CORPS FORCES COMMAND PROHIBITED ACTIVITIES AND CONDUCT POLICY STATEMENT

Our Corps' and this command's policies on Prohibited Activities and Conduct are clear: We are committed to developing and maintaining an organization and environment free from conduct involving harassment (to include sexual harassment); unlawful discrimination and abuse (specifically, discrimination, hazing, bullying, ostracism, retaliation); wrongful distribution or broadcasting of intimate images; and public display of protest demonstration (to include supremacist activity); regardless of form. These behaviors will not be tolerated at this command. All members of this command will be treated with dignity and respect, and will be afforded equal opportunity to reach their full potential regardless of race, color, religion, sex (to include gender identity), sexual orientation, or national origin.

The vast majority of us originally came from some place outside this glorious nation - our families came here for a myriad of reasons - economic want, political or religious injustice, or for the opportunity to rise above the rule of an uncaring government. For many of us, that opportunity afforded to our forefathers and foremothers had a lot to do with our decision to serve America. That service cannot have caveats.

Prohibited activities and conduct tears at the very fabric of combat readiness, violates trust, erodes morale, marginalizes unit cohesions, and limits individual flexibility vital in meeting today's global security challenges. Every member of this command WILL be evaluated solely on individual merit, performance, fitness and capability. To be clear - these prohibited activities and conduct WILL result in disciplinary or adverse administrative action.

If a member of this command has a complaint, the member's issue will be handled in accordance with MCO 5354.1E W/ADMIN CH. Avenues that individuals may use to report alleged violations of prohibited activities and conduct include but are not limited to: the chain of command, your local Equal Opportunity Advisor/Representative (EOA/EOR), Inspector General of the Marine Corps (IGMC), or Department of Defense Inspector General (DoDIG). The chain of command is the primary and preferred channel for resolving alleged violations of prohibited activities and conduct at the lowest appropriate level. Leadership will protect complainants making a protected communication from reprisal and retaliation.

Assistance is available through your local EOA/EOR. The EOA for U.S. Marine Corps Forces Command is MSgt Veronica Hengehold, who is always available to assist any member of the command. She can be reached at (757) 836-1569, BB (757) 207-0682 or email at veronica.hengehold@usmc.mil.

Collectively, we will have zero tolerance for prohibited activities and conduct. Individually, we will ensure all hands enforce this standard.

Remain Semper Fidelis!

R. F. HEDELUND
Lieutenant General, U.S. Marine Corps
Commander, U.S. Marine Corps Forces Command